



Volunteering Charter

Name of Organisation

This charter demonstrates our commitment to providing a safe, supportive environment for volunteers and recognises the value they bring to our organisation.

We will:

- 1 Recognise the commitment and contribution of our volunteers and ensure that we always provide feedback so that everyone feels respected and valued.
- 2 Make sure that the volunteering opportunities we offer people make a real contribution to the work we do.
- 3 Offer a range of different ways to volunteer.
- 4 Welcome people from a wide range of cultures, communities, circumstances, backgrounds and ages to be volunteers.
- 5 Use an open and transparent process to recruit our volunteers.
- 6 Make sure that the skills and experiences of everyone who volunteers are used practically, flexibly and creatively.
- 7 Be clear with people about the purpose of their volunteering and how we will use their contributions.
- 8 Make sure that information about being a volunteer in our organisation is easy to find.
- 9 Measure, review and report on the outcomes of our volunteering activities.
- 10 Work with other relevant organisations and agencies to develop and share good volunteering practices.

Working together to put our sector first Dumfries and Galloway's Third Sector Interface

Volunteer Dumfries and Galloway is part of Third Sector Dumfries and Galloway the operating name of Dumfries and Galloway Third Sector Interface. Scottish Charity Number SC043832