



THIRD SECTOR
Dumfries and Galloway

THIRD SECTOR DUMFRIES AND GALLOWAY

REPORT OF MEETINGS

INTEGRATION JOINT BOARD

Thursday, 22nd July 2021

THIRD SECTOR DUMFRIES AND GALLOWAY SUMMARY

Working together to put our sector first
Dumfries and Galloway's Third Sector Interface

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PLEASE NOTE: THIS IS A PERSONAL RECORD BY THE CHIEF EXECUTIVE OF TSDG, NORMA AUSTIN HART. IT IS BASED ON MY OWN OBSERVATIONS. IT IS NOT A FORMAL MINUTE OF THE MEETING.

- There was a commitment to a full update on the Carers' Strategy at the IJB meeting in September 2021.
- It was confirmed that there is a meeting scheduled on 26 July with the carers' representative on the IJB, myself, the chief operating officer, and the finance director to discuss the various concerns relating to carers raised by the carers' rep and me in an email after the April IJB.
- The Feeley report will have to be discussed by the IJB to consider its implications while it is being developed by the Scottish government.
- I advised that the TSDG operations manager Claire Brown is leading a series of discussion groups looking in detail at the Feeley recommendations with the TSDG Health and Social Care Forum. A report will be submitted to the IJB shortly
- The IJB heard an update on the developing Learning Disability Strategy. I supported the suggestion that there should be a third sector representative on the strategy steering group. I made the point that while the IJB cannot give 'directions' to the third sector in the way it can to the NHS and DGC Social Services department. This is a good example of where the IJB can be proactive in its engagement with the third and independent sectors when they are expected to deliver services, when directions are not applicable.
- The strategy will have to incorporate learning from Covid, supported by national discussions too.
- New strategy will launch in June 2022
- The interim workforce plan did acknowledge the role of the third sector in the H&SC workforce. However, the longer term plan will be developed from 2022.
- There was an extensive discussion about the importance of health and well-being in the general population and how that impacts on the economic prosperity of the region. The emerging Regional Economic Strategy emphasises the importance of well-being of the population but there has been very limited involvement from the H&SCP in its development. Workforce planning in the H&SCP should be aligned with the workforce planning intentions of the regional economic strategy. There are other issues which affect both too, for example digital exclusion and transport .

- I suggested that the IJB should submit a formal response to the RES consultation and the chair agreed that this would be raised with the chief operating officer when she returns next week.
- The absence of any actions for the third and independent sectors was noted and I suggested that we work closely with the workforce planning team for the next plan. This offer was accepted
- The last workforce plan was criticised for the absence of information about the third and independent sectors. The interim workforce plan does not truly reflect the scale and urgency of the care sector in particular. Without the data we cannot make plans. This was acknowledged by the director of workforce planning. The original plan was much more detailed. HR are working on a workforce profile with TSDG and Scottish Care to create a data set which is robust and will be the basis of the next workforce plan in April 2022.
- I suggested that a report be brought to the next IJB setting out how this data is going to be gathered from the third and independent sectors in time to inform the longer-term plan. It was agreed that a meeting would be arranged for Scottish Care and TSDG with HR to take this forward.
- The carers' representative asked if any progress had been made with creating career paths for the care sector. This will be considered in the next plan.
- The revised IJB complaints procedure was agreed by the IJB
- Work is taking place to agree protocols for data sharing across the H&SCP. Data sharing should remain a standard IJB agenda item with the IJB audit and risk committee providing assurance.

