



THIRD SECTOR
Dumfries and Galloway

Our Values

We welcome and support all participants and partners of the third sector

- We recognise that every person is different, and that everyone's talent should be recognised, encouraged and enabled
- We believe that trust, honesty, kindness and respect are key to enabling us all to deliver our best
- We respect and encourage the unique contribution of every third sector organisation

We work together

- We promote positive, productive and proactive relationships and partnerships
- We believe that working together can enable us to deliver better outcomes for all

We listen to understand

- We respect the views of others
- We identify needs in the sector and shape our response to address those needs
- We recognise different ways of working and are clear about roles, responsibilities and expectations

We operate with professionalism and integrity

- We act in an honest and transparent way
- We will deliver the service we promote
- We are accountable for what we do and take responsibility for our actions

We recognise, respect and celebrate the qualities of third sector organisations and volunteers

- We believe that every organisation and volunteer bring value to the sector
- We believe that we can learn from others, and share skills and best practice
- We promote the impact the third sector brings to Dumfries and Galloway

We deliver what we say we're going to deliver

- We deliver our services in a flexible, open and positive manner
- We set clear expectations, and strive to exceed them
- We deliver agreed services using resources efficiently and responsibly